

# Helmingham Community Primary School

## REWARDS POLICY

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Approved by: .....

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## Rewards Policy

### Aim

To promote a positive attitude, self motivation and raising of standards in all areas of the curriculum.

### Statement

This policy has been written to provide clear guidance and a framework which ensures consistency throughout the Foundation Stage, Key Stage 1 and Key Stage 2, with regard to the system of awarding rewards at Helmingham Community Primary School.

Rewards may be given for individual and collective achievement. These are in the form of house points and/or certificates.

### **House Points**

#### Criteria

Reasons for awarding house points:

1. Consistent effort/ and improvement in the core and foundation subjects.
2. For raising own standards in relation to personal targets.
3. A piece of work which shows that exceptional effort has been made.
4. Contribution to group work e.g. cooperation, contributing ideas.
5. Showing respect for others both in the classroom and around school.
6. Contributing ideas to discussions.
7. Taking initiative.

### **Certificates**

Reasons for awarding certificates:

1. Demonstrating the 4R's (respect, responsibility, relationships and reflection)
2. Exemplary behaviour over a sustained period of time (*being on the STAR, see behaviour policy*)

Inappropriate reasons for awarding a house point:

1. Bring in things from home e.g. sports awards and topic books.
2. A one off effort to achieve an acceptable standard of work or behaviour.

### Implementation

House points can be awarded by **all members of staff**. All classes will receive golden time where the children can select the activity they would like to do. Golden time should not exceed 20 minutes and the activity for golden time can be negotiated by the class. Pupils and adult helpers can recommend children for house points.

**Golden time can be removed from individual children if they have appeared on the red traffic light for 2 days within one week. (See behaviour policy)**

4R's certificates can be awarded by **all members of the school community**.

Each class may decide on how they record the children's house points.

E.g.

- Class list
- In homework books
- Home school communication books

The system of accumulating house points is consistent throughout the school.

50 house points = Bronze certificate

100 house points = Silver certificate

150 house points = Gold certificate

200 house points = Headteachers certificate.

All certificates will be awarded in assemblies, including house point certificates, 4R's certificates and Star certificates.

The school is split into houses and each child's house points will contribute to a weekly House Point Cup, which is awarded in assembly.

### Reporting to parents

Parent will be made aware of house points received through house point stickers, if appropriate, and the certificates awarded.

### Other Rewards

In keeping with the aims of this policy other acceptable rewards might include

- Work being displayed
- Stamps and stickers
- Showing in an assembly
- Receiving a certificate
- Written comments
- Verbal praise
- Showing work to other members of staff
- Good notes, postcards or phone calls home
- Choice from a rewards box

Rewards which do not fit in with our schools philosophy

- Extra 'play' on the computer
- Sweets and other material rewards

### Equal opportunities

Equal opportunities are a fundamental right for all children regardless, for example, of gender, race, cultural and social backgrounds, religious beliefs, physical characteristics or educational needs.

To reinforce these rights this Rewards policy will actively promote the whole school policy for equal opportunities.